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REPORT

CD NO.

50X1-HUM

COUNTRY China  
 SUBJECT Economic - Industry  
 HOW PUBLISHED Daily newspapers  
 WHERE PUBLISHED Canton; Hong Kong  
 DATE PUBLISHED 15, 17 Mar 1950  
 LANGUAGE Chinese

DATE OF INFORMATION 1949-50

DATE DIST. 18 Apr 1950

NO. OF PAGES 4

SUPPLEMENT TO REPORT NO.

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SOURCE Newspapers as indicated.

PUSHES CAMPAIGN TO SEND TECHNICIANS TO NORTHEAST;  
NORTHEAST INDUSTRIES EXCEED GOALS

NORTHEAST ADVERTISES FOR KWANGTUNG WORKERS -- Canton Nan-Fang Jih-pao,  
 15 Mar 50

The Ministry of Industry is advertising in the Nan-fang Jih-pao for technicians, medical personnel, engineers, research specialists, accountants, and statisticians to serve in such subordinate agencies of the ministry, as factories, mines, the Northeast Scientific Research Office, and various high-level industrial and vocational schools. The advertisement applies to all persons wishing to participate in Northeast reconstruction, regardless of sex or age.

Specifically, the notice calls for workers in the following categories:

1. Factory and mining technicians -- to assume jobs concerned with economic geography, coal mining, metal-ore mining, iron and steel refining, coal grading and washing, refining of nonferrous metals, alloying steel, machinery, electricity, manufacture of electrical equipment, chemical engineering (including oil refining and electrochemistry), construction work, and spinning and weaving.

2. Medical personnel -- general practitioners, surgeons, eye, ear, nose, and throat specialists, gynecologists, pediatricians, dentists, dermatologists, neurologists, specialists in infectious diseases, X-ray technicians, laboratory technicians, pharmacists and internes.

3. Engineers and research workers -- including factory and mining technicians mentioned above, and instructors and research personnel qualified in mathematics, physics, chemistry, and biology.

4. Accountants and statisticians -- emphasis is placed on cost accountants and industrial statisticians.

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Qualifications for persons applying in answer to the advertisement are as follows:

1. Industrial and mining technicians must have graduated from a domestic or foreign engineering school or its equivalent, or have spent an equivalent period gaining actual experience. Such technicians will be classified as chief engineer, engineer, deputy engineer, assistant engineer, technician, deputy technician, specialist, and apprentice specialist in accordance with regulations of the Ministry of Industry.
2. Medical personnel must be graduates of foreign or domestic medical schools or have equivalent education and, in addition, must have a corresponding amount of practical experience. Depending upon their background, they may qualify as medical doctors in various specialties, or as laboratory technicians and pharmacists. Graduates lacking suitable practical experience may qualify as internes.
3. Graduates of foreign or domestic engineering schools who have teaching experience, or who are interested in research, may qualify as professors, lecturers, instructors, or research personnel, depending upon their experience and abilities.
4. Graduates of foreign or domestic business schools, or their equivalent, or persons having suitable practical experience, may qualify as chief accountants, accountants, or statisticians.

#### CANTON TECHNICIANS LURED TO NORTHEAST -- Hong Kong Hu-sheng Pao, 17 Mar 50

In January 1950, 500 Canton technicians were lured to the Northeast by promises of good living conditions, including heating systems in houses, sufficient remuneration to support a family, and transportation expenses. No news of their whereabouts has been received. It is not expected that they will ever be able to return to Canton. The CCP is now planning to recruit a second group. Newspapers are now picturing the Northeast as the heaven for unemployed.

#### NEW PRODUCTION RECORDS IN NORTHEAST -- Canton Nan-fang Jin-pao, 17 Mar 50

Mukden, 16 March (Hsin-hua) -- The months October to December 1949 saw an increase in production of 13 percent over September 1949, with more than 19,940 instances of establishment of new individual and collective production records in two thirds of the enterprises under the direction of the Ministry of Industry of the Northeast People's government.

Over 50,000 so-called "modern producers" have appeared and have been acclaimed by their fellow laborers in 170-odd of the more important enterprises. Their enthusiasm and accomplishments have given a big impetus to all phases of industrial and party work.

The fact that these new records have actually been achieved before the eyes of the workers has overcome the inertia of the old days and the tendency to rely on old achievements and theoretical goals in production. Out of 116 factories, 36 have adopted the new production standards completely and 16 partially. From March on, others will adopt new production standards.

Certain factories, shifting from former diffused production controls to centralized methods, have realized a four-fold increase in production.

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In July 1949, because of the prevailing inertia of workers and the great waste, the Ministry of Industry instituted a mass-education program. As a result, Machinery Factory No 3 produced five times what it had before. The new economic construction movement now being carried on throughout the area has developed from such experiences as the above.

NORTHEAST INDUSTRIES REACH FEBRUARY GOALS -- Canton Nan-fang Jih-pao, 17 Mar 50

Mukden, 14 March (Hsin-hua) -- The factories and mines under the control of the Northeast Ministry of Industry have generally completed the basic goals for February. Transformer manufacturing companies surpassed the goal by 45 percent on 37 different transformer parts. In other industries, copper electroplating surpassed the goal 44 percent, paper 40 percent, cement 24 percent, gasoline 16 percent, machine dies 6 percent, and iron refining, coke, electric current production, motors, bicycles, sulfuric acid, rubber products, etc., exceeded their goals by varying amounts.

During January, about one half of the plants failed to reach their goals. Considering that the goals for February were higher than those for January, and that the spring holiday reduced the available number of working days for the month, the above record is a tribute to the spirit with which the workers sought to make up their shortcomings for January and the care with which the overseers watched the work during February.

NORTHEAST PROMULGATES PRODUCTION REGULATIONS -- Canton Nan-fang Jih-pao, 17 Mar 50

Mukden, 16 March (Hsin-hua) -- The Northeast Ministry of Industry has promulgated production regulations which place special emphasis on increasing the sense of responsibility of those in charge of factories and plants.

1. Each company shall provide the ministry with a daily report of progress toward goals, stoppages of machines and equipment, reasons for such stoppages, condition of raw material supplies, sales conditions, and an itemized set of suggestions for dealing with each of these conditions.
2. Each controlling government agency or company shall convene a conference of the heads of each department and the superintendents of each shop every 7 days, to discuss the work of the last few days and the results of the attempts to put into effect the recommendations of the last meeting.
3. The directors of planning and of production in each agency or company (the office of planning and the office of production are separate offices with separate responsibilities) should, 2 days before the beginning of each 10-day period, distribute to each shop and mine the production plans for the coming 10-day period. At the close of each 10-day period, except during certain labor conferences, they shall prepare a report of the production results for that period. These 10-day plans and daily plans should indicate whether production was completed or exceeded.

Each shop and mine superintendent and deputy superintendent is responsible for seeing that the daily and 10-day production plans are distributed to every workman. Furthermore, at the close of work for each shift each day, there should be a short meeting of shift foremen of each section together with the technical personnel (time not to exceed 15

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minutes) to correlate the results of the day's work for that shift in the whole plant, to discuss the problems of the day and to discover means of overcoming them.

5. In the various shops of each factory and mine, the technical personnel, the shift foremen (or labor foremen), and the section foremen, shall hold a 10-minute meeting just previous to the beginning of each shift (which shall not interfere with the beginning of work) to organize the work of each shift for the day.

6. Whenever a work stoppage occurs, due to mechanical failure in any bureau, company, factory, or mine affecting more than one shift, a technical committee shall be organized to investigate the cause and assign responsibility therefor to a definite person or persons. The report on each case should be sent to the Minister of Industry or Mining.

7. There must be definite persons responsible for machines, equipment, and tools.

8. Each factory or mine must set up a materials supply system; decide on definite days when materials will be required, and the amounts; and designate a definite person to be responsible.

9. Each factory or mine must set up a safety system to provide against mishaps. A method must be devised to establish direct responsibility for all types of equipment, security, and warehouses, and rules to be followed by workers with respect thereto.

10. Individual responsibility must be established in technical matters and detailed regulations outlined and strictly enforced.

11. Each factory and mine must set up a system of periodic inspection of and responsibility for important machines.

12. In the spirit of the above general statements, each ministry, factory, and mine must establish its own system of rules, and in the future add to its regulations to carry out the system of responsibility herein pictured, thus coming ever nearer to perfection.

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